

REGULAR JOB DISPLACEMENT MONITORING REPORT

Briefer as of 24 August 2020

Data as of 23 August 2020

Department of Labor and Employment

Job Displacement Report is sourced from notices of shutdown and retrenchment submitted by employers to the DOLE regional offices.

A total of 171,125 workers were displaced nationwide from 8,842 establishments from January 2020 to present. 90 percent of which reduced workforce (7,919) while the remaining 10 percent reported permanent closure (923).

Table 1. **Summary of Local Job Displacement, Philippines: January 2020 to 23 August 2020**

REGION	Total Number of Establishments	Total Number of Displaced Workers	Due to Retrenchment/ Reduction of Workers		Due to Permanent Closure	
			Number of Establishments	Number of Displaced Workers	Number of Establishments	Number of Displaced Workers
Philippines	8,842	171,125	7,919	154,863	923	16,262
NCR	3,494	83,783	3,200	78,043	294	5,740
CAR	113	5,413	98	5,337	15	76
RO I	148	2,635	126	2,442	22	193
RO II	138	1,266	103	994	35	272
RO III	1,256	18,547	1,129	16,406	127	2,141
RO IVA	1,497	33,632	1,354	29,789	143	3,843
MIMAROPA	98	703	88	604	10	99
RO V	117	1,156	91	789	26	367
RO VI	388	3,085	305	2,367	83	718
RO VII	818	10,252	742	9,215	76	1,037
RO VIII	76	1,179	63	1,028	13	151

RO IX	28	130	24	121	4	9
RO X	278	3,198	230	2,371	48	827
RO XI	237	3,916	224	3,423	13	493
RO XII	78	1,413	70	1,178	8	235
CARAGA	78	817	72	756	6	61

Source: DOLE Regional Offices and DOLE Online Establishment Report System (ERS)

Note: Figures are preliminary

□ The number of displaced workers per region are as follows:

- NCR (83,783)
- CALABARZON (33,632)
- Region 3 (18,547)
- Region 7 (10,252)
- CAR (5,413)
- Region 11 (3,916)
- Region 10 (3,198)
- Region 6 (3,085)
- Region 1 (2,635)
- Region 12 (1,413)
- Region 2 (1,266)
- Region 8 (1,179)
- Region 5 (1,156)
- CARAGA (817)
- MIMAROPA (793)
- Region 9 (130)

□ The monthly breakdown shows that the month of **July** tallied the highest number of reporting establishments (**32% share or 2,833**) displacing **36,853 workers**. This is followed by month of **June** with **2,602 reporting establishments (29% share)** covering **50,589 displaced workers** nationwide.

**Table 2. Summary of Local Job Displacement by Month, Philippines:
January to 23 August 2020**

	Number of Reporting Establishments	Number of Displaced Workers
January	194	5,221
February	371	30,712
March	266	6,780
April	269	3,979
May	280	7,437
June	2,602	50,589

July	2,833	36,853
August	2,027	29,554
TOTAL	8,842	171,125

Source: DOLE Regional Offices

Note: Figures are preliminary

- In terms of major industry group, most displaced workers were under **administrative and support service (24% share or 40,370)** and **other service activities (13% or 21,630)** sectors.

Table 3. **Summary of Local Job Displacement by Major Industry Group, Philippines: January to 23 August 2020**

MAJOR INDUSTRY GROUP	REPORTING ESTABLISHMENTS	AFFECTED WORKERS
Accommodation and Food Service Activities	1,672	16,320
Administrative and Support Service Activities	992	40,370
Agriculture, Forestry and Fishing	139	2,518
Arts, Entertainment and Recreation	111	3,298
Construction	436	9,400
Education	322	4,763
Electricity, Gas, Steam and Air Conditioning Supply	68	979
Financial and Insurance Activities	523	7,493
Human Health and Social Work Activities	141	1,639
Information and Communication	382	13,542
Manufacturing	852	21,396
Mining and Quarrying	30	754
Other Service Activities	1,394	21,630
Professional, Scientific and Technical Activities	243	5,257
Real Estate Activities	223	1,637
Transportation and Storage	331	7,917
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	966	12,166

Water Supply; Sewerage, Waste Management and Remediation Activities	17	46
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Source: DOLE Regional Offices

Note: Figures are preliminary

Meanwhile, based on the consolidated google drive and online Establishment Report System (ERS) data, a total of **110,037 establishments** covering **3,096,461 workers** are implementing Flexible Work Arrangements (FWAs) and Temporary Closure (TC) from March 2020 to 23 August 2020, as follows:

Table 4. Number of Reporting Establishments and Affected Workers implementing FWA and TC, Philippines: March 2020 to 23 August 2020

	Google Drive		Online ERS ^b		Grand Total	
	No. Of Est.	No. Of Affected Workers	No. Of Est.	No. Of Affected Workers	No. Of Est.	No. Of Affected Workers
Local	107,152	3,023,601	2,885	72,860	110,037	3,096,461
• Implemented FWA	26,487^a	1,160,677	1,963	59,180	28,450	1,219,857
- <i>Reduction of Workdays</i>	11,526	373,178	813	20,165	12,339	393,343
- <i>Rotation of Workers</i>	4,798	94,805	105	1,917	4,903	96,722
- <i>Forced Leave</i>	7,817	328,533	327	11,189	8,144	339,722
- <i>Others</i>	4,727	196,147	218	12,631	4,945	208,778
- <i>Assignment of Employees to other functions (AOE)</i>	0	0	22	922	22	922
- <i>Broken-time Schedule (BTS)</i>	0	0	3	25	3	25
- <i>Compressed Work Week (CWW)</i>	0	0	74	2,354	74	2,354
- <i>Job Rotation (JR)</i>	0	0	81	2,036	81	2,036
- <i>Partial Closure (PCE)</i>	0	0	41	857	41	857
- <i>Reduction of Work Hours per Day (RWH)</i>	0	0	109	2,254	109	2,254
- <i>Transfer of Employees to</i>	0	0	18	161	18	161

<i>another branch/outlet (TOE)</i>						
- <i>Telecommuting Work Arrangement (TWA)</i>	0	0	152	4,669	152	4,669
• Temporary Closure	82,561	1,993,314	922	13,680	83,483	2,006,994

Source: DOLE Regional Offices, DOLE Online Establishment Report System

Notes: ^{a/} There are 1,896 establishments which adopted both FWA and TC

^{b/} Online ERS was launched on 08 July 2020
Preliminary

- 28,450 establishments (1,219,857 workers) implemented FWAs
- 83,483 establishments (2,006,994 workers) resorted to TC